Approved For Release 2001/08/07: CIA-RDP79-00235A000100010013-6 C0710

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PERSONNEL FORECASTS

FY 67	Series	No.	1	0	
Date		1 0	MAR 1967		

Office of Personnel

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

Approved For Release 2001/08/07 : CIA-RDP79-00235A000100010013-6

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RETIREMENTS

FOR THE NEXT DECADE IN CIA.

Revised February 24, 1967



Group 1 Excluded from Automatic Downgrading and Declassification

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Note:

This is a study of the projected retirement attrition for the next decade based on the Civil Service Commission Retirement System's criteria of fifty-five years of age and thirty years of service, sixty years of age and twenty years of service, and sixty-two years of age and five years of service. However, the individuals in the CIA Retirement System who match these criteria are also in the tabulations. They do not comprise all the membership in the CIA System, since under this System eligibility can commence at fifty years of age with twenty years of service. The total eligible candidates for retirement arrived at in the study is of which are in the CIA Retirement System.

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Under the Agency's present retirement policy:

- a. Employees in the Civil Service Retirement System are expected to retire upon completion of twenty or more years of service at age sixty, or at age sixty-two with more than five but less than twenty years of service.
- b. Employees in the CIA Retirement System regardless of GS grade will be mandatorily retired at age sixty.

Based on this criteria, employees should retire in the next decade (1967-1976). Thus, under the CSC Retirement System employees will be expected to retire, and employees in the CIA Retirement System will be mandatorily retired.

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